

M4:6 Leadership, management and supervision (Y/508/2868)

Unit aim: To provide the knowledge and understanding to support and manage a team and undertake professional supervision of others.

Learning Objectives – the learner will:		Assessment Criteria – the learner can:	
1	Understand different styles/theories of leadership and management	1.1	Identify the difference between management and leadership
		1.2	Compare different styles/theories of leadership
		1.3	Compare different styles/theories of management
2	Understand effective team performance	2.1	Describe the stages of a developing team
		2.2	Identify challenges that can be experienced by development teams
		2.3	Identify challenges that can be experienced by established teams
		2.4	Describe how challenges to effective team performance can be overcome
		2.5	Describe and compare methods of addressing conflict within a team
3	Understand the purpose of professional supervision	3.1	Explain the purpose of supervision
		3.2	Describe how legislation requirements, codes of practice, policies and procedures influence professional supervision

Assessment

There must be valid, authentic and sufficient for all the assessment criteria. However, one piece of evidence may be used to meet the requirements of more than one learning outcome or assessment criterion.